



OCCUPATIONAL HEALTH & SAFETY – SAIOSH

Accredited Short Course



LEGAL LIABILITY SAIOSH



010 085 0918



www.zoneups.com



405 Cliff Ave, Waterkloofridge, Pretoria



BOOK NOW



2 Day Course



Classroom



NQF 4 CPD Points 5

ABOUT THIS COURSE

This course equips management and accountable persons with practical knowledge of legal duties, liabilities and governance controls required to manage occupational health and safety compliance in South African workplaces.

The programme focuses on the Occupational Health and Safety Act, Act 85 of 1993, management responsibilities, delegated appointments, employer and employee duties, contractor control, legal exposure, due diligence and practical compliance controls. Learners will gain knowledge of the purpose and structure of OHSA, key regulations, legal appointments, accountability limits, common legal exposures, incident-related liabilities and practical controls such as risk assessments, inspections, training, records and action planning.



Target Audience

- Workers
- Employees
- Supervisors
- Managers
- Officers
- Responders
- Staff/Personnel
- Trainees

PRICE

CLASSROOM: R1150

(Includes snacks and beverages – only applicable to classroom bookings)

TOPICS COVERED

SMART ZONE

Health, Safety, Risk and Legislation

- Occupational Health and Safety Act, Act 85 of 1993
- Purpose and scope of OHSA
- Key definitions and regulations
- Enforcement structures
- Role of documented compliance
- Employer and employee duties
- Workplace safety and risk control

Management Responsibilities and Appointments

- Sections 8, 13, 14 and 16 of OHSA
- Chief executive duties
- 16.1 and 16.2 appointments
- Delegated appointments and authority
- Duties of employers, employees, supervisors and contractors

Accountability limits

- Mandatory and contractor responsibilities
- Liability, Offences and Consequences
- Legal liability in the workplace
- Negligence
- Vicarious liability

Criminal and administrative exposure

- Inspector powers
- Notices and penalties
- Incident aftermath
- Common legal exposures linked to non-compliance, incidents, omissions and unsafe work

TOPICS COVERED

SMART ZONE

Operational Controls That Reduce Liability

- Risk assessments
- Safe systems of work
- Training and competence
- Workplace inspections
- Maintenance controls
- Contractor management

Permits and authorisations

- Communication and consultation
- Practical compliance controls
- Evidence, Records and Due Diligence
- Document control
- Registers and statutory records
- Appointment records

Inspection records

- Training records
- Meeting minutes
- Corrective actions
- Demonstrating reasonable practicability
- Evidence required to support compliance

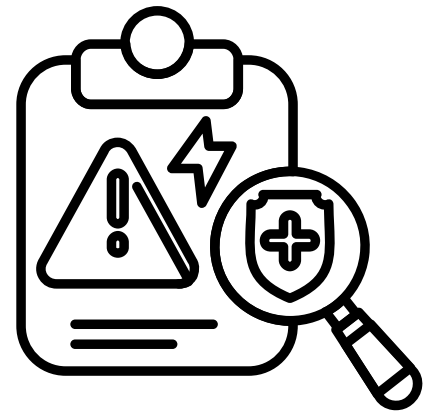
Case Study and Action Planning

- Workplace incident scenario analysis
- Identification of possible legal breaches
- Management responsibility mapping
- Practical liability-reduction action plan
- Compliance improvement planning

KEY FEATURES

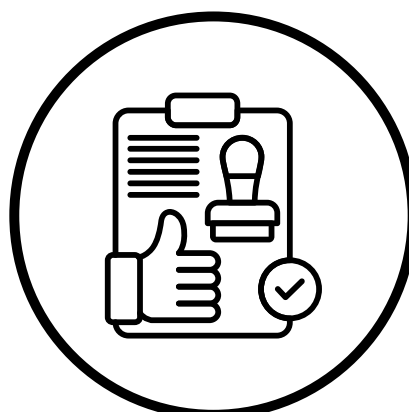
SMART ZONE

- SAIOSH accredited short course
- Legal Liability training
- Occupational Health and Safety Act compliance focus
- Suitable for managers, supervisors and accountable persons
- 1 day / 7-8 notional contact hours
- Classroom, virtual instructor-led or blended delivery
- Practical workplace application
- Focuses on management responsibilities and legal accountability
- Includes legal duties, appointments, liability, due diligence and compliance controls



BENEFITS OF THIS COURSE

- Builds understanding of legal duties under OHSA
- Improves management accountability and compliance awareness
- Supports effective appointment and delegation practices
- Helps reduce workplace legal exposure
- Promotes practical risk control and due diligence
- Develops confidence in identifying legal breaches and corrective actions
- Supports improved recordkeeping and compliance evidence
- Assists managers and supervisors to create a practical action plan for their area of responsibility





SIGN UP NOW

SIGN UP NOW AND SECURE YOUR PLACE

1. Register Online- www.zoneups.com
2. Select the training you prefer and the date you would like to attend.
3. Fill in the registration form.
4. Choose your payment method and finalize the booking.

Request a Quotation

Accreditation



*South African
Institute Of
Occupational Safety
And Health*



Services SETA



Fasset

Make the future count



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QCTO



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