



HR MANAGEMENT MASTER CLASS



**HRM
ADVISOR**

121150



010 085 0918



www.zoneups.com



405 Cliff Ave, Waterkloofridge, Pretoria



BOOK NOW



2 Days Course



classroom & Online Training



Certificate of Attendance

ABOUT THIS COURSE

HRM Advisor programme is designed to equip professionals

with the strategic knowledge and practical skills required to

operate effectively in senior human resource roles.

The course focuses on aligning HR practices with organisational goals, enabling learners to contribute meaningfully to business success.

Participants will gain in-depth insight into strategic HR management, including talent management, workforce planning, and organisational development.

The programme also explores key areas such as employment relations, HR governance, risk management, and compliance, ensuring learners are well-versed in both operational and strategic HR

functions. Through a combination of theoretical knowledge

and real-world application, learners will develop the ability to analyse people data, implement HR strategies, and drive organisational performance. This course is ideal for individuals looking to advance into leadership roles within HR or strengthen their expertise in managing people, performance, and organisational growth.



Target Audience

- Professionals
- HR Managers
- Talent
- Workforce Planners
- Learning
- Development Specialists
- Individuals pursuing senior HR roles

PRICE

CLASSROOM: Request a Quote

ONLINE: Request a Quote
(Includes snacks and beverages – only applicable to classroom bookings)

DAY ONE

OVERVIEW

Strategic HR Management

- Explore how HR contributes to business growth by supporting organisational development, change management, and continuous improvement initiatives.

HR's Role in Business Decision-Making

- Develop an understanding of how HR professionals influence strategic decisions through data, insights, and people-focused solutions.

Workforce Planning

- Gain the skills to analyse workforce needs, forecast future requirements, and implement plans that ensure the organisation has the right people in the right roles.

Organisational Growth Strategies

- Explore how HR contributes to business growth by supporting organisational development, change management, and continuous improvement initiatives.

HR's Role in Business Decision-Making

- Develop an understanding of how HR professionals influence strategic decisions through data, insights, and people-focused solutions.

DAY TWO

OVERVIEW

Strategic Employment Relations Management

- Learn how to manage employee relations effectively, including handling conflict, disciplinary processes, and fostering a positive workplace culture aligned with organisational values.

HR Governance

- Understand the frameworks, policies, and structures that ensure HR practices are ethical, compliant, and aligned with corporate governance standards.

Risk Management and Compliance

- Gain insight into identifying, assessing, and mitigating HR-related risks, while ensuring compliance with labour legislation and regulatory requirements.

HRM Service Delivery

- Explore how to design and deliver efficient HR services that support business operations, improve employee experience, and enhance organisational effectiveness.

People Analytics

- Develop the ability to interpret HR data and metrics to support decision-making, measure performance, and drive strategic improvements within the organisation.

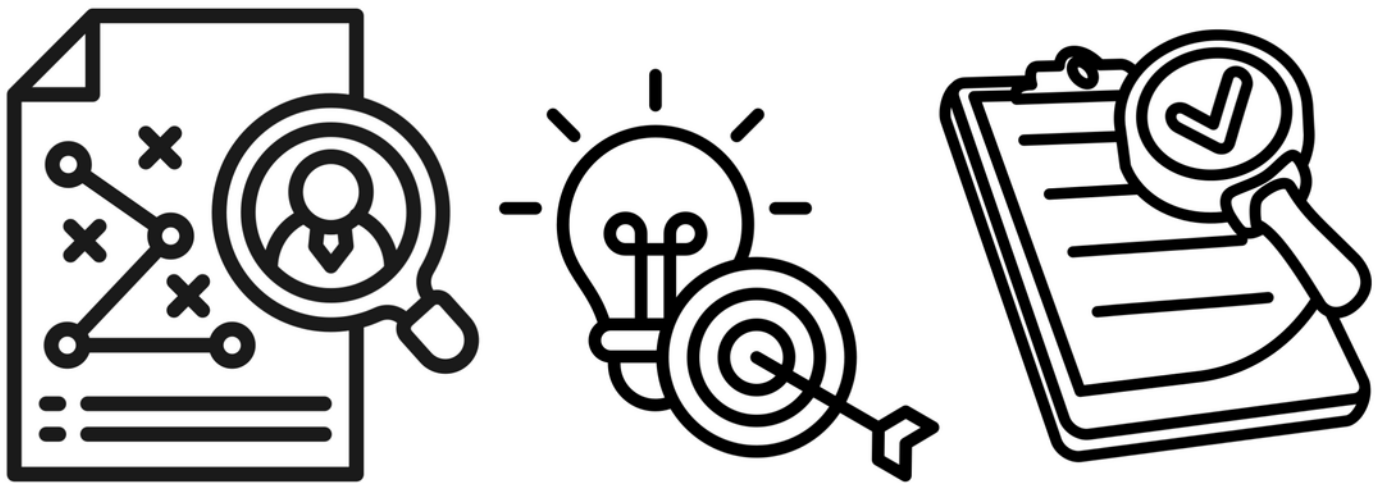
Implementing HR Strategies

- Learn how to translate HR plans into actionable initiatives that deliver measurable results and support overall business objectives.

KEY FEATURES

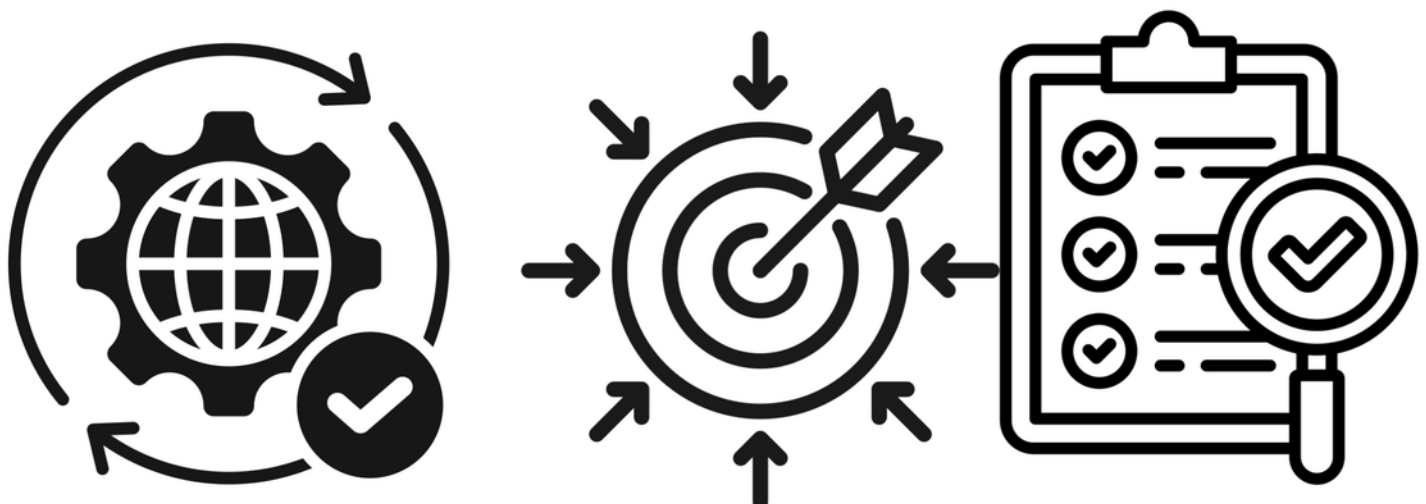
SMART ZONE

- industry-aligned HR strategies
- Practical HR management tools
- Real-world case applications
- Expert-led facilitation



BENEFITS OF THIS SHORT COURSE

- Enhance strategic HR capabilities
- Improve decision-making using analytics
- Strengthen compliance and governance knowledge
- Advance career in HR leadership





SIGN UP NOW

SIGN UP NOW AND SECURE YOUR PLACE

1. Register Online – www.zoneups.com
2. Select the training you prefer and the date you would like to attend.
3. Fill in the registration form.
4. Choose your payment method and finalize the booking.

Request a Quotation

Accreditation



*South African
Institute Of
Occupational Safety
And Health*



Services SETA



Fasset

Make the future count



ETDP-SETA



QCTO



010 085 0918



www.zoneups.com



405 Cliff Ave, Waterkloofridge, Pretoria