



OCCUPATIONAL HEALTH & SAFETY – SAIOSH

Accredited Short Course



Emergency Rescue Training

SAIOSH



010 085 0918



www.zoneups.com



405 Cliff Ave, Waterkloofridge, Pretoria



BOOK NOW



4 Day Course



Classroom



NQF 5 CPD Points 2

ABOUT THIS COURSE

This unit standard is intended for all managers who should know the requirements of the Occupational Health and Safety Act (OHSA) and the consequences of non-compliance. It is useful for managers at all levels, as well as safety and security officers, compliance officers, and learners in commercial and industrial insurance.

The qualifying learner is capable of:

- Explaining the basic principles of the Act and accompanying Regulations.
- Explaining the requirements for minimum compliance stipulated in the Act.
- Interpreting the management controls required to achieve compliance.
- Explaining the obligations of managers in terms of communication and training



Target Audience

- Workers
- Employees
- Supervisors
- Managers
- Officers
- Responders
- StaffPersonnel
- Trainees

PRICE

CLASSROOM:R 1050

(Includes snacks and beverages – only applicable to classroom bookings)

TOPICS COVERED

SMART ZONE

The typical scope of this unit standard is:

- Duties include those of employers, employees and contractors.
- Managers include, but are not limited to, Chief Executive Officers, Directors, Line Managers and Supervisors.
- Use of the Act should require reference to a selection of regulations appropriate to an organisation, business unit, or sector.
- A compliance plan includes documents that have legal status and timeframes.
- Documents with legal status include medical surveillance records, appointments, inspection registers, minutes of meetings, investigation reports and training records.

Specific Outcome 1: Explain the basic principles of the Act and the accompanying Regulations

- The concepts of civil liability and criminal liability are explained with examples.
- Reasons for the existence of the Act are explained with reference to health, safety and good corporate governance.
- The Act and Regulations are used to access information for different scenarios.
- The responsibility of an organisation to ensure compliance within the generic framework of the Act is explained, including the legal implications of non-compliance.

Specific Outcome 2: Explain the requirements for minimum compliance stipulated in the Act

- The structures required to facilitate application of the Act in an organisation are named, and the required appointments are indicated.
- The duties of selected designated appointments are explained with reference to responsibilities and accountability.
- The obligations of the employer to provide the means to comply with the Act are explained with reference to resources and financing.

Specific Outcome 3: Interpret the management controls required to achieve compliance

- A compliance plan is developed for an organisation or business unit.
- A risk assessment is conducted and control measures are identified to contain assessed risks at an acceptable level.
- A system to assess and review risk control measures is proposed for a specific organisation or business unit.
- The use of documents and records in a management audit to support legal defence, compliance, and corporate governance is explained with reference to the evidence each document provides.

Specific Outcome 4: Explain the obligations of managers in terms of communication and training

- The obligations of management to communicate policies and procedures relating to OHSA are explained with examples.
- The legal requirements in respect of training are explained for a specific workplace.
- The duties of employees to comply with safety requirements and report health and safety risks or threats are explained, and a process is proposed to ensure compliance.

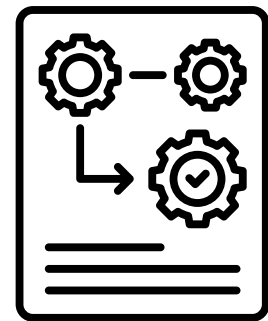
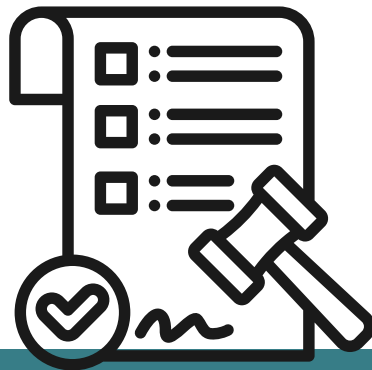
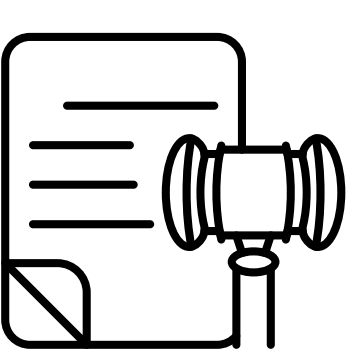
Accreditation and moderation

- Anyone assessing a candidate against this unit standard must be registered as an assessor with the relevant ETQA.
- Any institution offering learning that will enable achievement of this unit standard must be accredited as a provider through the relevant ETQA.
- Moderation of assessment will be overseen by the relevant ETQA according to the moderation guidelines and agreed procedures.

KEY FEATURES

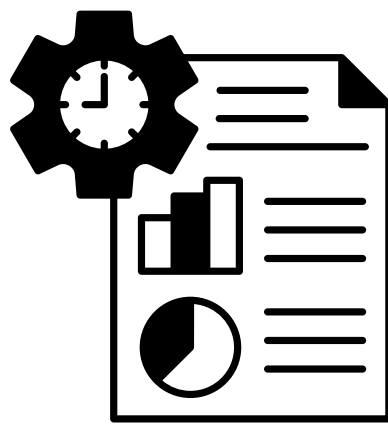
SMART ZONE

- Understanding the Occupational Health and Safety Act (OHSA) and related regulations.
- Learning the minimum legal compliance requirements in the Act.
- Interpreting management controls needed for compliance.
- Understanding management responsibilities for communication and training.
- Conducting risk assessments and identifying suitable control measures.
- Developing a compliance plan for an organisation or business unit.
- Using documents and records to support legal defence, compliance, and governance.



BENEFITS OF THIS COURSE

- Builds a solid understanding of the Occupational Health and Safety Act (OHSA) and what compliance requires in practice.
- Helps learners understand the consequences of non-compliance for management and the workplace.
- Strengthens the ability to interpret regulations and apply them in real workplace situations.
- Develops skills to identify workplace risks and apply suitable control measures.
- Enables learners to develop compliance plans for an organisation or business unit.
- Improves the ability to assess and review risk control measures effectively.
- Supports better legal defence, compliance, and corporate governance through correct use of documents and records.





SIGN UP NOW

SIGN UP NOW AND SECURE YOUR PLACE

1. Register Online- www.zoneups.com
2. Select the training you prefer and the date you would like to attend.
3. Fill in the registration form.
4. Choose your payment method and finalize the booking.

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Accreditation



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