



OCCUPATIONAL HEALTH & SAFETY



Essential OHS
Compliance Officer
SP-250604



BOOK NOW



2 Day Course

18 Months



Classroom & Online Training



Certificate of Attendance



ABOUT THIS COURSE

This short course is designed to prepare learners to function as Intermediate Occupational Health and Safety (OHS) Compliance Ensurers in the workplace. The programme develops the knowledge and practical capability required to understand and enforce OHS legal accountability, especially within supervisory roles. It is structured as a QCTO Skills Certificate at NQF Level 5 with 3 credits, consisting of a 2-credit knowledge module and a 1-credit practical module.

The purpose of the course is to help learners understand the legal liabilities associated with occupational health and safety and to apply that understanding in a workplace context. The curriculum explains that legal liability refers to the responsibility of individuals or organisations for harm or damage caused through actions or inactions, including failures to comply with safety legislation. In the workplace, this means supervisors and other responsible employees must know their obligations, report incidents and hazards correctly, and enforce adherence to safety procedures to prevent injury, illness, and non-compliance.



Target Audience

- Workers
- Employees
- Supervisors
- Managers
- Officers
- Responders
- Staff Personnel
- Trainees

PRICE

CLASSROOM: R 5900 (Excl. VAT)

ONLINE TRAINING: R 5000 (Excl. VAT)

(Includes snacks and beverages – only

applicable to classroom bookings)

DAY ONE

OVERVIEW

SMART ZONE

Introduction to the Role of the Intermediate OHS Compliance Ensurer

- This session introduces learners to the course and to the workplace role of the Intermediate OHS Compliance Ensurer. Learners are introduced to the responsibility of ensuring compliance with OHS legislation, particularly in supervisory roles, and to the importance of accountability for workplace health and safety.

Understanding Legal Liability in Occupational Health and Safety

- This topic explains what legal liability means in the context of occupational health and safety. Learners explore how actions or failures to act can lead to civil, regulatory, or organisational consequences when safety duties are neglected.

OHS Legislation and Regulatory Frameworks

- Learners are introduced to the main legal and regulatory foundations of occupational health and safety. This includes the historical development of OHS legislation, current legal requirements, and the enforcement mechanisms that shape workplace safety compliance

DAY TWO

OVERVIEW

SMART ZONE

Enforcing Safety Procedures and Supervisory Accountability

- Day Two begins with the supervisor's practical responsibility for enforcing adherence to safety procedures, protocols, and guidelines in the workplace. Learners consider how to monitor compliance, take corrective action, and reinforce ethical conduct and safe behaviour.

Planning an OHS Compliance Audit

- This session introduces the practical audit process. Learners are taught how to develop an audit plan and checklist based on current OHS regulations and organisational safety policies, and how to define the scope of an audit.

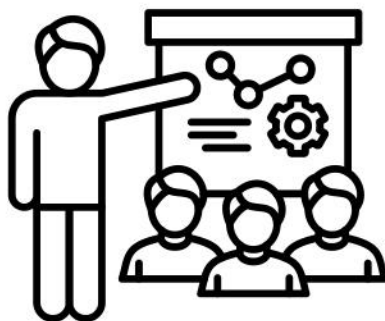
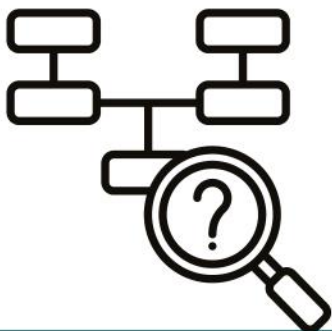
Conducting the Compliance Audit

- Learners then practice reviewing and assessing workplace compliance by inspecting safety procedures, equipment, and work practices. The session shows how audit tools and techniques are used to evaluate whether legal and organisational requirements are being met.

FEATURES OF THIS COURSE

SMART ZONE

- QCTO-aligned short course
- NQF Level 5 programme
- 5-credit learning programme
- Blended learning delivery
- Leadership-focused incident investigation training
- Root cause investigation skills
- Legal and ethical compliance focus
- Hazard identification and risk assessment training
- Team leadership and coordination skills



BENEFITS OF THIS SHORT COURSE

- Builds investigation leadership skills
- Improves root cause identification
- Strengthens legal and regulatory compliance
- Promotes ethical and professional practice
- Develops corrective and preventive action planning
- Enhances hazard identification and risk assessment ability





SIGN UP NOW

SIGN UP NOW AND SECURE YOUR PLACE

1. Register Online- www.zoneups.com
2. Select the training you prefer and the date you would like to attend.
3. Fill in the registration form.
4. Choose your payment method and finalize the booking.

Accreditation

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QCTO

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