



OCCUPATIONAL HEALTH & SAFETY



Essential OHS
Compliance Ensurer

SP-250815



BOOK NOW



2 Day Course



Classroom & Online Training



Certificate of Attendance



ABOUT THIS COURSE

This short course is designed to prepare learners to function as Intermediate Occupational Health and Safety (OHS) Representatives in High Risk Work Areas. The programme develops the knowledge, practical skills, and workplace behaviours needed to represent employees on occupational health and safety matters in environments where the potential for harm is greater and where stronger safety controls are essential. The curriculum is structured as a QCTO Skills Programme with 6 credits, consisting of 3 knowledge credits and 3 practical credits.

The purpose of the course is to enable learners to carry out the legislated role of an elected OHS representative in a designated high-risk work area. The curriculum explains that this representative acts on behalf of a defined group of employees in relation to the protection of their occupational health and safety rights. On successful completion, learners are expected to identify and report hazards, assist with reviewing the effectiveness of OHS measures, participate in incident investigations, investigate complaints from employees, make representations to employers and OHS committees, inspect workplaces for compliance, and support effective safety communication



Target Audience

- Workers
- Employees
- Supervisors
- Managers
- Officers
- Responders
- Staff Personnel
- Trainees

PRICE

CLASSROOM: R 5900 (Excl. VAT)

ONLINE TRAINING: R 5000 (Excl. VAT)

(Includes snacks and beverages – only applicable to classroom bookings)

DAY ONE

OVERVIEW

SMART ZONE

Introduction to the Role of the OHS Representative in a High-Risk Work Area

- This session introduces learners to the purpose of the course and the role of the Intermediate OHS Representative in a high-risk setting. Learners are introduced to their function as elected employee representatives who help protect the occupational health and safety rights of workers in designated work areas.

Legislated Roles and Responsibilities of the OHS Representative

- This topic focuses on the legal and procedural responsibilities attached to the OHS representative role. Learners examine what the representative is expected to do in terms of legislation, workplace practice, and employee protection.

Workplace Health and Safety Legislation and Its Impact

- Learners examine how workplace health and safety legislation shapes organisational practices and the daily work of health and safety representatives. The focus is on understanding how legal requirements are translated into workplace systems, procedures, and responsibilities.

Safety, Health, and Environmental Representation Plans

- This session introduces the development and implementation of safety, health, and environmental representation plans. Learners look at how these plans align with legal and organisational requirements and how they support effective workplace safety representation.

DAY TWO

OVERVIEW

SMART ZONE

Conducting Effective Safety Inspections in High-Risk Work Areas

Day Two begins with the practical role of the representative in safety inspections. Learners are introduced to systematic inspection techniques used in high-risk work areas to identify and assess hazards.

Hazard Identification and Risk Assessment

This session focuses on identifying potential hazards and carrying out risk assessments using appropriate inspection tools and techniques. Learners practice recognising hazards, assessing their severity and likelihood, and prioritising risks in high-risk work environments.

Communicating Inspection Findings

Learners are taught how to communicate identified hazards and risk assessments clearly to workers, management, and other stakeholders. This topic emphasizes structured reporting, clear presentation of findings, and effective safety communication.

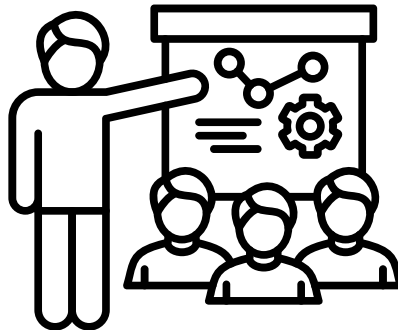
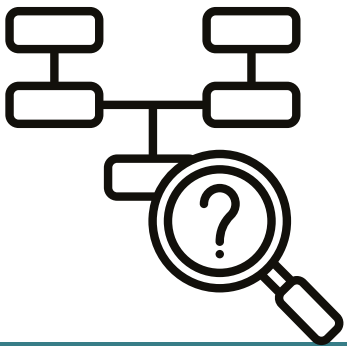
Corrective Actions, Monitoring, and Follow-Up

This session develops the learner's ability to recommend corrective actions based on inspection findings and to monitor whether those actions are implemented effectively. The focus is on practical solutions, compliance with safety regulations, and reducing workplace risk.

FEATURES OF THIS COURSE

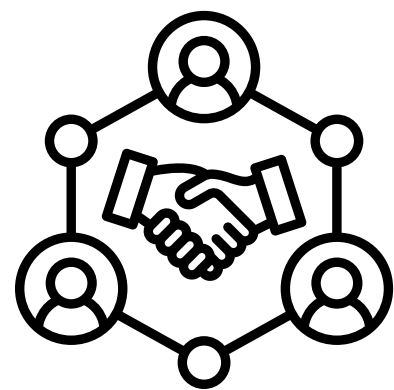
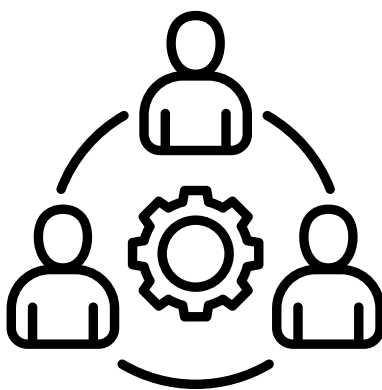
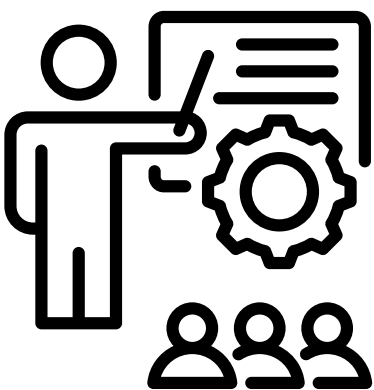
SMART ZONE

- QCTO-aligned short course
- NQF Level 5 programme
- 5-credit learning programme
- Blended learning delivery
- Leadership-focused incident investigation training
- Root cause investigation skills
- Legal and ethical compliance focus
- Hazard identification and risk assessment training
- Team leadership and coordination skills



BENEFITS OF THIS SHORT COURSE

- Builds investigation leadership skills
- Improves root cause identification
- Strengthens legal and regulatory compliance
- Promotes ethical and professional practice
- Develops corrective and preventive action planning
- Enhances hazard identification and risk assessment ability





SIGN UP NOW

SIGN UP NOW AND SECURE YOUR PLACE

1. Register Online- www.zoneups.com
2. Select the training you prefer and the date you would like to attend.
3. Fill in the registration form.
4. Choose your payment method and finalize the booking.

Accreditation

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